

**ST. JOSEPH
CATHOLIC SCHOOL
STRATEGIC PLAN
2018-2025**



CATHOLICITY

- 1) Maintain and support the teachings of our Catholic faith every day via daily religion classes and engaging students in weekday Mass participation, including reading, choir and being an altar server.
- 2) Encourage all teachers, staff, families, and students to strive to keep a loving and positive school environment through Virtue Based Restorative Discipline and Parent University.
- 3) Every student will strive to achieve a passing score or higher on the Diocesan Religion Assessment.
- 4) Introduce all students to personal prayer in Adoration and train teachers in leading guided meditations.
- 5) Foster a stronger parish-school relationship by having students do Mass parts at weekend Masses more regularly and through continuing to invite parishioners to events at school
- 6) Build a stronger school/PSR relationship and help transition middle school graduates into active participation in parish programs.
- 7) Emphasize discernment of vocations so that our graduates can answer God's call in their lives with courage.



ACADEMICS

- 1) Improve and stabilize Kansas State Assessment scores, by analyzing data, identifying areas of improvement, and providing staff development.
- 2) Ensure quality curriculum that aligns with state and diocesan standards and set up a plan of rotation for purchasing updated textbooks.
- 3) Improve technology integration within the curriculum and monitor implementation of Technology Plan.
- 4) Continue building the MTSS program and having it become part of the school culture.
- 5) Implement a summative project for 6th grade students.
- 6) Provide staff development to explore new movements in education including differentiated instruction, cooperative learning strategies, project based learning, and growth mindset.
- 7) Build our Physical Education program to better help students make healthy choices and lead active lives.



FACILITY

- 1) Improve building security by installing new doors and cameras.
- 2) Update our sign at the front of the school adding the word “Catholic.”
- 3) Work with parish council to develop clear and consistent rental procedures for our cafeteria and gym.
- 4) Form a maintenance team that will organize volunteers to address needs of our facility.
- 5) Remodel the upstairs classrooms with new windows and more storage space.
- 6) Add a new piece of equipment to our playground area.
- 7) Assess the expansion of our building in adding space for a pre-school program and a music classroom.



ENROLLMENT

- 1) Utilize our city newspaper to reach out to local families, including non-Catholics, through articles and advertisements about our school.
- 2) Empower parents to be the first and most effective recruiters by sharing the positive news about our school through social media and word of mouth.
- 3) Develop parent mentoring program for new-to-school families and continue to hold Kindergarten screening, Round-Up, and Parent Welcome evening.
- 4) Publicize the after school tutoring, classroom aides, and accommodations to reassure parents that students who struggle academically can get the help they need.
- 5) Place flyers in local businesses about upcoming events, especially Kindergarten Roundup, that highlight the benefits of a Catholic education.
- 6) Invite area pre-schools to participate in school events.
- 7) Explore possibility of transporting students from nearby communities, including Argonia, Wellington, Clearwater, and Clonmel.



COMMUNICATION

- 1) Continue providing paper copy and emailing weekly newsletter. Keep parishioners informed and encourage involvement through bulletin announcements and put together a flyer to give to new parishioners when they register with parish.
- 2) Utilize website and public facebook page as avenues for recruiting young families. Promote website, Facebook, and PowerSchool to more effectively communicate with current families.
- 3) Continue beneficial communication with U.S.D. 356 and demonstrate a positive image in the community.
- 4) Email minutes from PTO meetings for parents who can't attend meetings and continue use of Sign Up Genius to help increase stewardship among all school families.
- 5) Continue to conduct end-of-year survey to better respond to concerns of parents.
- 6) Increase our alumni outreach by building our database of graduates and publishing a semi-annual newsletter.
- 7) Evaluate need for Volunteer Coordinator that will oversee and facilitate parishioners who wish to serve in classrooms, library, kitchen, cafeteria, and gym.

